

CHARTIERS-HOUSTON SCHOOL DISTRICT Policy No.: 803

Section: OPERATIONS

## **POLICY GUIDE**

Title: NONDISCRIMINATION POLICY

Adopted: 8/28/95

Revision Adopted: 8/19/02; 7/27/20; 6/21/21

### **POLICY NO. 803 NONDISCRIMINATION**

Chartiers Houston School District is an equal opportunity education institution and will not discriminate or permit discrimination on the basis of race, religion, age, color, national origin, gender, handicap, disability, familial or marital status, ancestry, sex (including pregnancy), sexual orientation, gender transition, identity or expression or transgender status, genetic information, possession of a GED rather than a high school diploma, use of a guide or support animal due to physical handicap or because the user is a handler or trainer, or any other protected class, in its activities, programs and employment practices, as required by Title VI, Title IX Section 504 of the Rehabilitation Act, the Individuals with Disabilities Improvement Act (IDEA), the Americans with Disabilities Act, the Pennsylvania Human Relations Act, and any other applicable state, federal or local law, regulation or ordinance.

Decisions to hire will be based on the individual's qualifications to perform the job, with or without reasonable accommodations.

For information regarding civil rights, non-discrimination, Board policy, procedures or forms, or related information, contact the District's Business Manager/Title IX Coordinator, 2020 West Pike Street, Houston, PA 15342 (724) 746-1400.

For information regarding services, activities and facilities that are accessible to and usable by disabled persons, contact the High School Principal (724-745-3350), or the Elementary Principal (724-745-4700).